



ELECTRONIC ACCESS AGREEMENT

THIS ELECTRONIC ACCESS AGREEMENT, "Agreement" is made this the ____ day of _____, 20__, by and between Laborchex, Inc., a Mississippi Corporation, Affiliates and Subsidiaries, hereinafter referred to collectively as "Corporation", AND _____, Affiliates and Subsidiaries, hereinafter referred to as "Client" and _____, hereinafter referred to as "End User". In consideration of the terms and conditions herein contained, the parties hereto agree as follows:

Client hereby authorizes End User to electronically submit background investigation requests to Corporation on behalf of Client by using the Corporation's website and entering a chosen User Name and Password for use only by the End User, and End User agrees that, prior to submission, that End User shall have in their possession a release/authorization, approved by LABORCHEX and signed by the Applicant, which grants the Applicant's permission to perform a background investigation into his/her background for employment purposes. End User understands that submitting a background investigation request without a signed release from the applicant is a violation of federal law that can result in irreparable damages to both CLIENT and LABORCHEX.

End User agrees not to sell, publish, disseminate, or otherwise distribute in whole or in part, any information provided by LABORCHEX to any third party. End User will order, receive and use information provided by LABORCHEX solely for employment purposes, and shall not request or use information obtained from LABORCHEX for purposes not permitted by law. The laws and regulations governing fair practices include, but are not limited to, the Fair Credit Reporting Act (FCRA) and its states' analogues and statutes; the Americans with Disabilities Act (ADA) and its states' analogues and statutes; and the Drivers Privacy Protection Act (DPPA) and its states' analogues and statutes.

End User agrees to authorize LABORCHEX to create electronic documents to be retained on file by LABORCHEX, that summarize the above statements and End User's agreement and adherence to them by End User's electronic signature. End User further authorizes that End User's electronic signature may be used as a substitute for End User's actual signature that will be on file with LABORCHEX upon completion and submission of this document.

End User warrants that he/she has read and fully understands the terms of this Agreement and agrees to abide by said terms. End User understands that failure to do so may result in penalties of perjury and fines, the loss of Client's ability to place orders with the Corporation, and any appropriate disciplinary action by the Client.

IN WITNESS THEREOF, the parties hereto have caused this Agreement to be duly executed as of the date first written.

LABORCHEX, INC.

FOR CLIENT

By: Debbie Holmes
Its: President

By: _____
Its: _____

END USER (actual person using the website)

USER NAME: _____

PASSWORD: _____

Password must be at least 8 characters and contain 1 number or special character.

Email address: _____